

BRCC AWARDS GALA

CATEGORIES

1. **Entrepreneur of the year**
2. **New Business Innovation (less than 2 years old)**
3. **Excellence in SME Business (Less than 100 employees)**
4. **Excellence in Business (More than 100 employees)**
5. **Employee of the Year**
6. **Community Impact Award (CSR)**
7. **Sustainability and Environment Award**
8. **Personality of the year (Business-Culture-Education-Humanitarian)**
9. **NGO Initiative of the year**
10. **UK/Romania initiative of the year**
11. **BRCC Champion (AWARDED BY THE BOARD OF DIRECTORS)**

NOMINATION CRITERIA

All entrants or nominations must be members of the BRCC or have applied for membership

1. The Judging Panel reserves the right to place your entry into a category it feels most appropriate.
2. The Judging Panel reserves the right to create or delete categories based on the number of entries received
3. The applicant acknowledges that if they win an award, that the award is personal to the winner and is not assignable to another person or business
4. Awards presented will be to the organization or the person named on the application form
5. No alterations to applications will be permitted after the date of submission although submissions may be withdrawn prior to announcement of winners
6. A finalist **MUST** have a representative present at the gala event on the 26th January 2023.
7. The winner of each award will be invited to give an acceptance speech
8. Nomination into the Awards is free , we encourage all active BRCC members to apply
9. The short-listed 3 companies per category are invited to attend the Gala by acquiring a member ticket to the Gala.
10. Your privacy is protected, and all entries are regarded as **CONFIDENTIAL** and all individuals involved in the judging process are required to complete a 'Confidentiality Agreement'

Conditions of Entry:

- Any person or organisation, including those directly involved with the nominated scheme or project, may submit an entry.
- Each submission may be entered into no more than three categories (if entering more than one category the entry should be tailored to match the relevant category's criteria).

By entering the Awards you are agreeing to the information you send being used in press releases, on our website and within our editorial content (however, if there are parts of the application considered confidential and for the judges eyes only, please mark clearly to this effect).

Specific conditions of entry for each category are noted below.

11. Entries must be submitted in the official entry format.

BRCC AWARDS CATEGORIES CRITERIAS

ENTREPRENEUR OF THE YEAR

- Individually owned and operated
- Successful in expanding their business
- True trendsetter in recognizing a new market, product, service, technological advancement or opportunity and led the way
- Business is profitable, has a comprehensive business plan and is ready for next-stage growth
- Shows true innovation and a willingness to take risks

BEST NEW BUSINESS (LESS THAN 2 YEARS)

- Describe your business
- Do you have a Business Plan?
- Describe your business values including what they mean to you and your business and how you demonstrate them in your operations
- What key lessons have you learnt?
- Describe your milestone achievements over the past 12 months, this could include contracts won, innovations, products and services you have developed, awards or recognition you have received
- Outline what influenced you to start your business
- What are the critical factors that have driven you and your business success to date and why?
- Over the next 12 months how have you planned for the growth of your business?

EXCELLENCE IN SME BUSINESS (WITH 100 OR LESS EMPLOYEES)

- Describe your business
- How many employees does your business have, include full time, part time and casual?
- What do you believe has contributed to your success?
- Describe your business values including what they mean to you and your business and how you demonstrate them in your operations
- What key lessons have you learnt?
- Describe your milestone achievements over the past 12 months, this could include contracts won, innovations, products and services you have developed, awards or recognition you have received

- Over the next 12 months how have you planned for the growth of your business?
- Demonstrate how you train, motivate and/or reward your staff to provide high quality service
- Describe how your business contributes to the local community

EXCELLENCE IN BUSINESS (MORE THAN 100 EMPLOYEES)

- Describe your business
- How many employees does your business have, include full time, part time and casual?
- What do you believe has contributed to your success?
- Describe your business values including what they mean to you and your business and how you demonstrate them in your operations
- What key lessons have you learnt?
- Detail the successes of the business during the past 12 months. This may include business growth, innovations, business technology improvements, awards successes, recognition given by the industry, community, customers or suppliers
- What are your strategies and plans to achieve your business growth over the next 12 months?
- Demonstrate how you train, motivate and/or reward your staff to provide high quality service
- Describe how your business contributes to the local community

EMPLOYEE OF THE YEAR

- Describe your business and this employee's role
- What is the employee's most outstanding contributions to your organisation?
- Describe this employee's milestone achievements over the past 12 months, this could include significant contribution, innovations, products and/or services developed, awards or recognition received
- How does the employee's involvement in your business benefit both the business and your customers?
- Describe the employee's attitude and commitment to his or her profession
- Provide an example of this employee's commitment to be part of your team
- In summary why is this employee so valuable?
- Provide an example of the employee's work ethic

Community Impact Award (CSR)

- Describe your business
- What is the company's most outstanding CSR Project that combines innovation with high impact-delivery in any of the thematic areas.
- Describe the project milestone achievements over the past 12 months, this could include significant contribution, innovations, products and/or services developed, and its impact in the society.
- Briefly mentioned why this project is important for the company and how it has contributed to the society. This is all about the overall intended efforts, and impact that the organization has created or creating through its various CSR projects and programs. These initiatives can be a stand-alone project or through partnerships or association of more than one organization's collaborations.
- Why the project should be recognized as Community Impact Award (CSR) for 2022-2023?

Sustainability and Environment Award

This category covers projects in areas of energy, renewable energy, environmental sustainability, ecological balance sustainable transport, waste to energy, recycling, natural resource management, conservation, plantation, etc. Entries will be considered over a 3-to-5-year timescale, but activity during 2021/22 must be demonstrated.

This award highlights a company who is championing sustainability and inspiring new ideas and positive change, along with a clear commitment to long-term impact. The project is pivotal in leading their organisation towards a more sustainable future.

- Describe your business
- What is the company's most outstanding project in the scope of sustainability and environmental and how did the project contribute to accelerate the delivery of ESG goals and aspirations, notably through data and digital innovation.
- Describe the project milestone achievements over the past 12 months, this could include significant contribution, innovations, products and/or services developed, and its impact in the society.
- Briefly mentioned why this project is important for the company and how it has contributed to the society. This is all about the overall intended efforts, and impact that the organization has created or creating through its various CSR projects and programs. These initiatives can be a stand-alone project or through partnerships or association of more than one organization's collaborations.
- Why the project should be recognized as Sustainability and Environmental Awards for 2022-2023?
- why do you consider the company a Champion in Sustainability and how it did the project contribute to a more sustainable future?

There are a few special categories of Awards that look at overall organization's engagement in projects or programs to maximize the impact in relevant theme or overall impact. These special awards look at how organizations have walked an extra mile to achieve visible and long-lasting impact and how their efforts can become a model for replication.

or an outstanding project that combines innovation with high impact-delivery in any of the thematic areas. The applicant agency should be convinced that the project and its impact have certain merit to be recognized as 'CSR Project of the Year 21-22'.

Personality of the year (Business-Culture-Education-Humanitarian)

This award highlights an individual who is championing sustainability and inspiring new ideas and positive change, along with a clear commitment to long-term impact. This individual is pivotal in leading their organisation towards a more sustainable future.

The successful candidate will be able to provide evidence of how their leadership, passion and motivation has helped accelerate their company's sustainability journey. Entries will be considered over a 3–5-year timescale but activity in 2021/22 must be demonstrated.

- Describe your business
- What is the company's most outstanding project in the scope of sustainability and environmental and how did the project contribute to accelerate the delivery of ESG goals and aspirations, notably through data and digital innovation.
- Describe the project milestone achievements over the past 12 months, this could include significant contribution, innovations, products and/or services developed, and its impact in the society.
- Briefly mentioned why this project is important for the company and how it has contributed to the society. This is all about the overall intended efforts, and impact that the organization has created or creating through its various CSR projects and programs. These initiatives can be a stand-alone project or through partnerships or association of more than one organization's collaborations.
- Why the project should be recognized as Sustainability and Environmental Awards for 2022-2023?
- Why do you consider the company a Champion in Sustainability and how it did the project contributes to a more sustainable future?

NGO Initiative of the year

Rewards an NGO or a humanitarian organization that invests demonstrated its capacity to involve local stakeholders and have excelled in their desire to improve their communities through various initiatives. Entries will be considered over a 3–5-year timescale but activity in 2021/22 must be demonstrated.

- Describe your business and NGO's current mission
- What is the company's most outstanding project in the scope of developing an innovative approach to solve a pressing need within the regions.
- Describe the project milestone achievements over the past 12 months, this could include significant contribution, innovations, products and/or services developed, and its impact in the society.
- Briefly mention why this project is important for the company and how it has contributed to the society and how did it demonstrate leadership in inspiring change while addressing specific community needs.
- Why the company should be recognized as NGO of the year Awards for 2022?

UK/Romania initiative of the year

To be eligible for the UK/Romania Trade Awards you need to meet the following general criteria:

- Your company must have an HQ in Romania or the UK or both
- Your company should have a relationship to both Romania and the UK, either through exports, investment, business operations or R&D or outsourcing project
- Your business must have been registered for at least two years and is a champion in promoting bilateral trade between the two countries as well as increasing trade between the two countries.
- We encourage as many British-Romanian businesses to apply as possible to showcase your success, growth and recognized potential in both markets.
- Briefly mention the company profile and the project milestone achievements over the past 12 months, this could include significant contribution, innovations, products and/or services developed, and its impact to both countries.

BRCC Champion (AWARDED BY THE BOARD OF DIRECTORS)

This award recognizes a company that embraces innovation and has successfully implemented a new, innovative strategy in the last 12 months, for example, through new technology, supply chain management, marketing, industry collaboration, or by bringing together novel ideas as well as promoting the Chamber's vision and values.