



## British Romanian Chamber of Commerce (BRCC) UK Graduate Alumni Group

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# Graduate Entry & Internship Programs

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C.E.O at British Romanian Chamber of Commerce



### BRCC invitation to members

BRCC members Internship and Graduate entry programs for Romanian students studying /graduating UK Universities.

The BRCC have established a LinkedIn Group for Romanians, studying in the UK at top UK Universities, interested in joining internship programs offered by our members.

This initiative will also cover graduate entry schemes and one off placement opportunities.

We are inviting our members to register their schemes directly on our Linked in Group, where students and graduates will also be able to apply directly through your own registration processes.

Please don't hesitate to contact me directly if you wish to discuss this in more detail.

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To ensure greater success of this program we have indicated some useful tips and feedback from the market which you might want to consider and find helpful:

- 1.** Internship programs typically fall in to 2 categories:
  - a. A 2 month placement during the Summer typically starting either 15th June or 1st July
  - b. A 1 year placement as part of a sandwich degree course
- 2.** It is important to follow the national legal provisions for hiring an intern. (We can provide you contacts with specialists that can advise you on request).
- 3.** Here are some feedback from past interns:
  - a. "being able to experience more areas/multiple divisions in the same company as well as being involved in a project in which you could bring your own contribution would make an internship better than others"
  - b. "I think it should be meaningful and clearly structured - as in you should know that you will be challenged and not just being asked to do basic admin work"
- 4.** You should consider a solid internship structure with a clear job description
- 5.** There should be some clear path for development. (For example, "ok for the first 2-3 weeks focus on this, then you will get these specific responsibilities.")
- 6.** It is best to ensure a fast integration within the team - most importantly work colleagues should encourage interns to ask any questions they have
- 7.** They should have some access and visibility to senior people - since internships' scope is defined almost exclusively by networking, the more access they have to seniors' success stories the better.
- 8.** Companies can take the opportunity to promote their employer brand and what this means in their own organisations, this should include some information about the Vision, mission and values of the company.
- 9.** All organisations are competing for top talents to ensure you attract the best you should also indicate the benefits your organisations are offering and what differentiates you.
- 10.** Please ensure your logo and contact details are clearly indicated

In the meantime please send me a link to your Internship / Graduate entry programs so we can publish on our Linked in page. Please also join our Graduate Linked in Groups [here](#) or by searching for the group on LinkedIn and publish directly if you wish.

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